

**B1**

wherein each of the above R may contain one or more chain or ring heteroatoms.

**B2**

31. (Amended) The process of claim 26, wherein steps a) and b) are combined such that the reaction temperature of step a) is maintained at a temperature wherein isocyanate is produced directly without prior isolation of O-organocarbamate from said reaction mixture.

**B3**

37. (Amended) The process of claim 27, wherein R is aliphatic or cycloaliphatic, said process further comprising adding to said reaction mixture a metal catalyst which is effective to accelerate cleavage of carbamates produced by said process.